

公司政策 Policy

*品質政策 Quality policy*

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技術精、品質佳、服務到

Highly skilled, excellent quality, and top-notch service.

總經理 General manager



公司政策 Policy

*經營計劃政策 Business plan policy*

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精緻工藝、技術深耕、全員啟動、創新未來

Refine the craftsmanship, further advance the technology, and foster collective innovation for the future among all employees.

總經理 General manager



公司政策 Policy

**無有害物質政策** *Hazardous substances free policy*

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持續消滅有害物質，符合法規與客戶要求

Continuously reducing hazardous substances in compliance with regulations  
and customer requirements.

總經理 General manager



## 公司政策 Policy

### 環境政策 *Environmental policies*

1. 遵循環保法規預防環境風險，持續推動環境改善與污染預防工作。
2. 維持環境管理系統之有效運作，落實環境目標與標的。
3. 消滅有害物質的使用符合 RoHS 環保法規與客戶要求。
4. 宣導環保觀念，落實員工環保意識並有效執行。
5. 持續推行節能減碳，落實廢棄物分類管理。
6. 環境政策要公開，敦親睦鄰要做好。

1. Adhere to environmental protection laws and regulations to prevent environmental risks, and continue to promote environmental improvement and pollution prevention work.
2. Maintain the effective operation of the environmental management system and implement environmental goals and targets.
3. Eliminate the usage of hazardous substances to comply with RoHS and customer requirements.
4. Promote environmental protection concepts, implement employees' environmental awareness, and effectively execute them.
5. Continually reducing carbon emissions and implement waste classification management.
6. Disclose environmental policies and establish good relationships with neighbors.

## 公司政策 Policy

### 安全衛生政策 *Safety and health policies*

1. 保障員工安全衛生，防止發生與工作有關的傷害、不健康、疾病和事故。
2. 持續改善安全衛生管理系統及安全衛生績效。
3. 遵守國家相關的安全衛生法令規章及客戶要求。
4. 對員工、供應商、客戶、承攬商、利害相關團體，傳達政策與溝通安全衛生議題。

1. Ensure the safety and health of employees, prevent work-related injuries, illnesses, and accidents.
2. Continually improving health and safety management system and the performance.
3. Comply with relevant national safety and health laws, regulations, and customer requirements.
4. Communicate policies and safety and health issues to employees, suppliers, customers, contractors, and stakeholders.

總經理 General manager



## 公司政策 Policy

### 社會責任政策 *Social responsibility policies*

1. 依據 SA 8000(社會責任管理體系)標準建立管理規範。
2. 持續改善社會責任管理體系，以符合 SA 8000 標準要求。
3. 遵守國家勞動法令及所在地法規，並致力符合客戶要求。
4. 對員工、供應商及相關利益方，持續傳達政策與溝通。

1. Establish management regulations in accordance with SA 8000 standards.
2. Continuously improve the social responsibility management system to meet the requirements of SA 8000 standards.
3. Comply with national labor laws and local regulations, and strive to meet customer requirements.
4. Continuously communicate policies with employees, suppliers, and relevant stakeholders.

總經理 General manager



## 公司政策 Policy

### **溫室氣體盤查政策** *Greenhouse gas inventory policies*

1. 推行溫室氣體盤查，以確實掌握溫室氣體排放情況。
2. 持續推動節能減碳活動。
3. 遵循環保相關法規。
4. 致力於環境維護及企業永續發展。

1. Implement greenhouse gas inventory to accurately monitor greenhouse gas emissions.
2. Continuously promote energy-saving and carbon reduction activities.
3. Follow environmental protection regulations.
4. Committed to environmental conservation and sustainable corporate development.

